

Scottish Borders Health and Social Care Partnership



Equality, Human Rights and Fairer Scotland Duty Impact Assessment (IA) – Stage 1 Proportionality and Relevance

Completion of the template below will give senior officers the confidence that the Equality Duty, the Scottish Specific Public Sector Equality Duties, Human Rights and the Fairer Scotland Duty have been considered at the beginning of and throughout the proposal development and that action plans are in place to identify relevant stakeholders, undertake robust consultation to deliver a collaborative approach to co-producing the Impact Assessment.

What Integration Joint Board (IJB) report or Partnership decision does this proportionality and relevance assessment relate to:

Buildings Based Day Services - Teviot and Liddesdale

Relevant protected characteristics materially impacted, or potentially impacted, by proposals (employees, clients, customers, people using services) indicate all that apply

Age	Disability Learning Disability, Learning Difficulty, Mental Health, Physical Autism/Asperger's	Gender	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief (including non-belief)	Sexual Orientation
X	X	X	X			X	X	X

Human Rights (enhancing or infringing)

Life	Degrading or inhumane treatment	Free from slavery or forced labour	Liberty	Fair Trial	No punishment without law	Respect for private and family life	Freedom of thought, conscience and religion	Freedom of expression	Freedom of assembly and association	Marry and found a family	Protection from discrimination
X	X					X	X	X			X

Main Impacts	Are these impacts positive or negative or a combination of both	Are the impacts significant or insignificant?
Enhancing quality of life to service users who can participate in meaningful activities, and to unpaid carers who will be able to get respite	Positive	Significant
Time apart for service users and carers will support both those who use the service and carers with more freedom of thought, conscience and expression.	Positive	Significant
Time apart also provides enhanced opportunities to respect private and family life	Positive	Significant
Both carer stress and the service user presentation can lead to increases in domestic abuse / adult protection	Positive	Significant
People who live alone can poorly self-support / self-harm (malnourishment, neglect, fire safety, hoarding, living conditions –bathrooms etc)	Positive	Significant

Potential to reduce community /family exploitation through better engagement with service	Positive	Significant
Potential to identify people who need adaptations to support continued independence and living	Positive	Significant
Better potential to support carers to identify further supports and reduce risks to the carer and cared for	Positive	Significant

Is the proposal considered strategic under the Fairer Scotland Duty?	Yes – socio-economic, potential challenges accessing the service from across the locality. However it is also worth noting that this development may also create the capacity for carers to have paid employment.
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<p>IA to be undertaken and submitted with the report – Yes</p> <p>If no – please attach this form to the report being presented for sign off</p> <p style="text-align: right;">21.11.2022</p>	<p>Proportionality & Relevance Assessment undertaken by:</p> <ul style="list-style-type: none"> • Susan Davidson, Operations Manager, SBC Social Care Department • Jenny Smith, Chief Officer, Borders Care Voice • Sean Elliot, Teviot Day Services Support Group • Lynn Gallacher, Manager, Borders Carers Centre • Wendy Henderson, Partners for Integration, Scottish Care • Stacy Patterson, Team Leader, Community Care Review Team • Shirley Cumming, Paraprofessional and Local Area Coordinator • Bryan Davies, Head of Commissioning • Michael Curran, Programme Manager, Business Change and Improvement • Chris Myers, Joint Director Health and Social Care SBC/NHSB
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